



## Enablement Support Worker

People affected by dementia often feel isolated and do not know where to get the support, guidance and understanding they need to live with their condition. An Enablement Support Worker will identify patients in hospital settings including Darent Valley Hospital, to assess and provide a safe discharge home for patients who have a diagnosis or are suspected of having dementia. The Enablement Support Worker(s) will work closely with the Hospital Dementia Coordinator(s) to ensure that people are discharged home with the right support in place for their individual needs and will be a source of support for the person's family and friends.

You must be fully vaccinated to be considered for this role.

**Reporting to:** Dementia Support Manager

**Location:** Covering: Dartford, Gravesham & Swanley areas. Head Office based in Northfleet Kent.

**Hours:** Full-time (37.5 hours) to be agreed including evenings and/or alternate weekends

**Salary:** £21,255 per annum

**Holiday Entitlement:** 24 days per year plus Bank Holidays

**Overtime:** This role is expected to manage the delivery of its responsibilities within the hours agreed; any overtime should be discussed in advance with the line manager.

### **Purpose of the Role:**

To provide early intervention to either prevent a hospital admission (within the community) or to support following discharge from hospital. To provide care and support to people as part of the weekly roster, in line with the needs of the service. Providing preventative services and tailored support and working collaboratively with other community services with the goal of enabling people with confusion/dementia to remain in their own home and to continue to live an independent, socially inclusive life. To assess the needs of potential new service users and conduct risk assessments of their care needs and their home as a workplace to ensure that support provided is safe, effective and person centred.

### **Main Responsibilities**

1. Provide short term intervention to promote the independence of the person being supported, to maintain their skills and abilities within their own homes and the wider community.
2. To support family carers to promote successful discharges. To enable people to continue to do tasks and focusing on their strengths to help maintain their physical and emotional wellbeing and increase their self-esteem and confidence.
3. Work alongside the Dementia Support Team to achieve short term agreed objectives and outcomes as outlined by the individual and to work alongside The Dementia Care Team to maintain long term objectives and outcomes of the people who need us on a permanent basis.



4. Maintain clear and accurate records of care and support visits and highlight changes in a person's wellbeing or situation and reports concerns to your Line Manager.
5. Engage effectively with the people we support and those looking to use the service providing them with direct support that ensures that they have a positive experience that meets their needs agreed in their care plan and / or service specification.
6. Proactively seek feedback from people using the services, their friends and families and professionals to help with evaluation and continuous improvement that enhances the charity's impact.
7. Provide short periods of respite at home upon discharge from hospital.
8. Ensure records for medication, financial transactions and any other records are updated and maintained in a timely manner.
9. Proactively engage with training, regular supervision and team meetings as necessary for the delivery of this post's responsibilities.
10. Actively promote and protect confidentiality and dignity in all areas of the organisation.
11. Champion the people rights to live in safety and free from abuse and proactively understand the safeguarding responsibilities of the role.
12. Support the aims of Alzheimer's & Dementia Support Services and act as an informed advocate wherever possible.

This job description is not exhaustive and serves only to highlight the main requirements of the post holder. The Chief Executive Officer may stipulate other reasonable requirements.

**THIS POST IS SUBJECT TO A FULL DISCLOSURE AND BARRING SERVICE REPORT**

If you are interested in applying for the role, please do not hesitate to contact Kelly Clark on 01474 533990 for more information.

Job Types: Full-time, Permanent

Salary: £21,255 per year

Benefits:

- Company pension
- Referral programme
- Sick pay
- Wellness programme

Shift:

- 8 hour shift



Experience:

- Support Worker: 1 year (required)

Licence/Certification:

- Driving License (required)
- NVQ Level 3 - Health and Social Care (preferred)

Work Location: In person